



15th
ANGLO
CONGRESS

Leading learning effectively

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ANGLO
CELEBRATING 85 YEARS



Cambridge Assessment
English

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CALVIN AND HOBBS



- What does LEADING Learning mean?
- What does Leading Learning EFFECTIVELY mean?
- Effectively for whom?



Effective learning is the outcome of effective leadership.

Teachers

S

Coordinators

Heads

Board

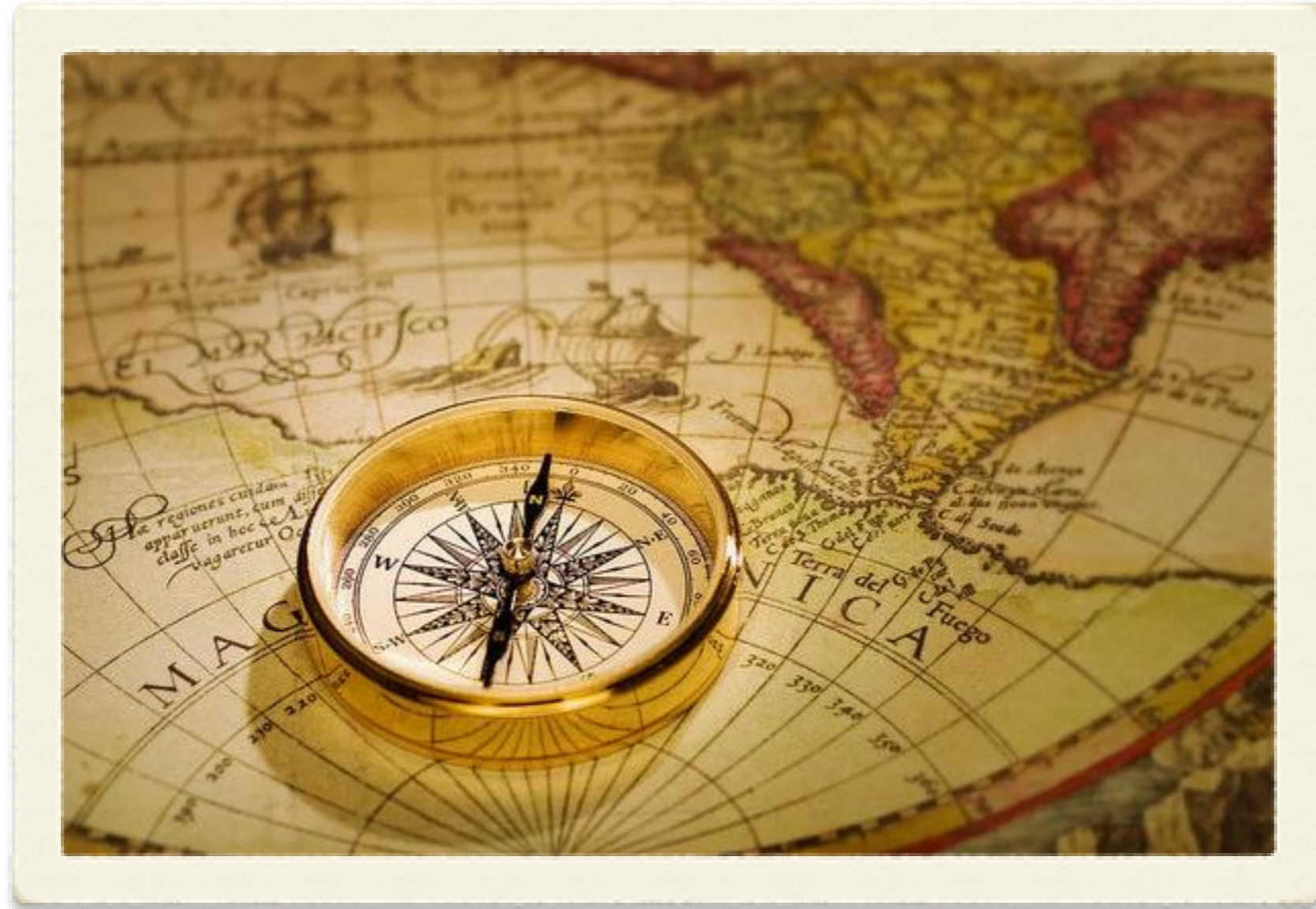
- Pedagogical leaders should be outstanding educators, highly skilled practitioners of personalised teaching and learning, as well as having well-developed leadership skills.



- Effective leaders of learning apply the same principles, values and expectations to staff as to student learning, building a community of learners.

Peter Matthews
Visiting Professorial Fellow,
Institute of Education,
London

Effective Leadership means: Setting Directions



Effective Leadership means: Defining GOALS



Motivating Challenging



Collaborating - Team Building



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Fostering the development of:

- ❖ Creative thinking
- ❖ Reflective thinking
- ❖ Critical thinking
- ❖ HOTS

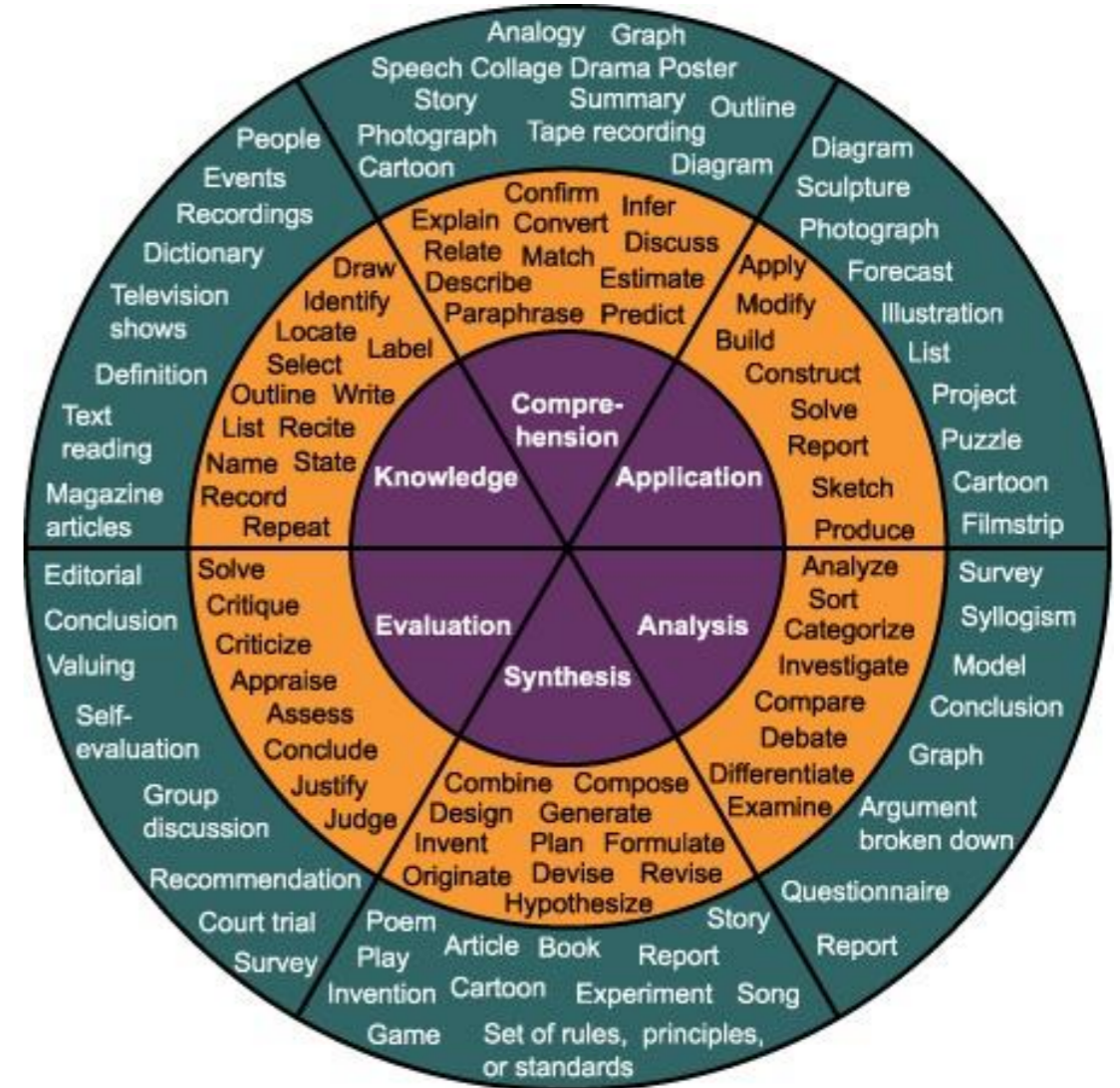


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Bloom's Taxonomy

Updated (2001) by Lorin Anderson and D. Krathwohl.



Promoting...

- ❖ ... the selection of the best material
- ❖ ... and checking structures match the school's improvement agenda.
- ❖ ...CPD sessions, and follow up plans.
- ❖ ... structured opportunities for leadership development, as well.

- ✓ The pre-eminent educational responsibilities of school leaders are for teaching and teachers, learning and learners.
- ✓ Highly effective school leaders are involved in learning and with learners.

**SUCCESSFUL
LEADERS KNOW
THEMSELVES
INSIDE OUT**



✿ I, ME, MYSELF



- Do you actually know yourselves inside out?
- How can you collect data on the impact of leadership in the quality of teaching and learning in YOUR context?

THINK

3 things you are really good at

3 things you definitely need to improve

Choose one of each and explain how one skill you are good at may help you make one improvement you need.



PAIR

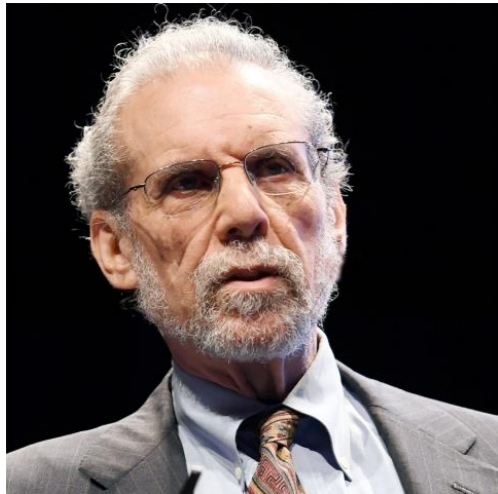
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How is Emotional Intelligence connected to Educational Leadership?



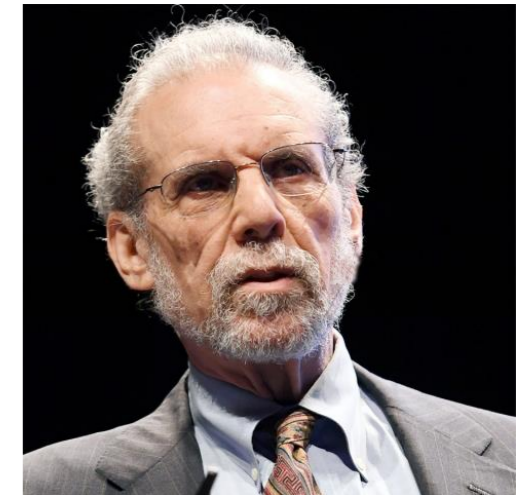
Leadership Style impact on Climate

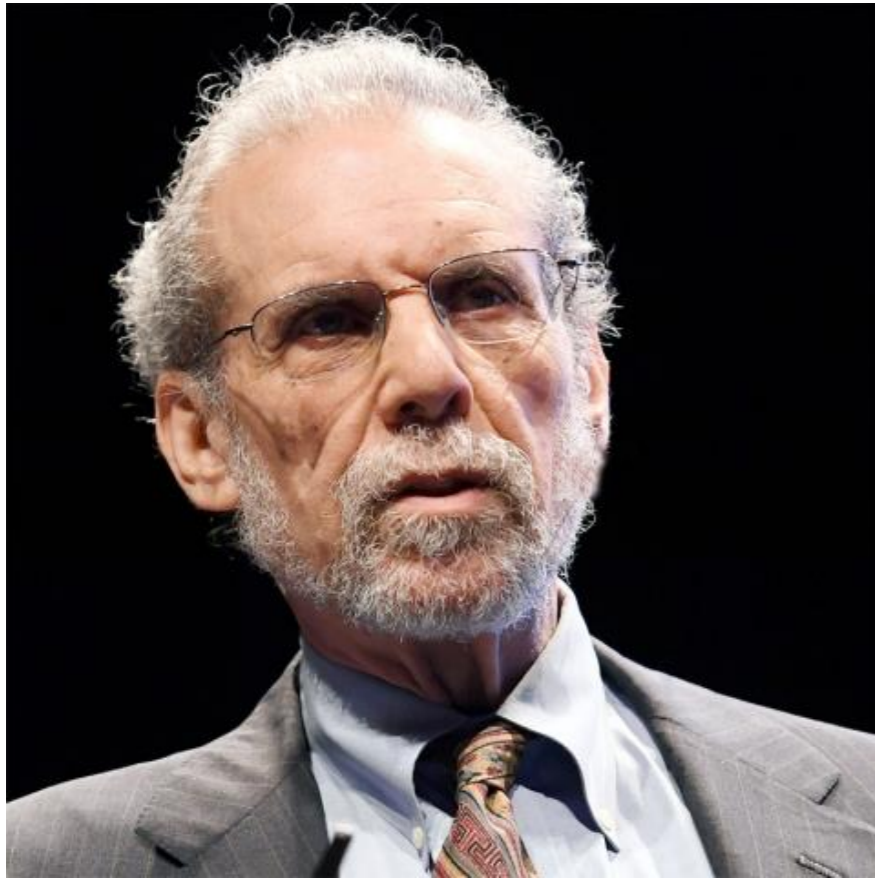


Visionary	Provides long-Term directions and vision.	
Coaching	Develops employees for the long term.	
Affiliative	Creates harmony in work relationships	
Democratic	Builds commitment through collaboration	
Pacesetting	Pushes to accomplish tasks	
Commanding	Demands compliance	

“The most effective leaders are all alike in one crucial way: They all have a high degree of what has come to be known as emotional intelligence.”

Goleman, D.(2004) [Harvard Business Review](#).





Daniel Goleman, EI is made up of four distinct but complementary components:

- Self Awareness: recognition of one's own emotions
- Social Awareness: recognition of others' emotions
- Self Management: ability to manage one's emotions
- Social Skills: an ability to influence and manage others' emotions

Emotional Intelligent leaders ...



- ...work to inspire and motivate those around them
- ...focus on collaboration between team members, which creates synergy and a better experience for employees
- ...“walk the talk,” or act with integrity and honesty with every team member
- ...build trust, which stems from consistently acting with integrity and honesty



- ...develop and support others,
- celebrate the successes of their employees
- encourage them to learn more and develop their skills
- ...always build relationships,
- Value each team member is valued,
- Shows honest interest in the team concerns and addresses them.

Essential tools

- ✓ Know Themselves Inside Out.
- ✓ Motivate.
- ✓ Are Outstanding Educators.
- ✓ Have a high degree of EI.



- ✓ Build Communities of Learners.
- ✓ Have Clear Goals.
- ✓ Develop a Clear Learning Plan.
- ✓ Foster CPD.



So, check your tools to lead effectively,
because

When you only have a hammer, everything looks like a nail.





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THANK YOU!

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